

4-1-1977

Smoke Signals

Kathi Becker

Statitrol Corporation

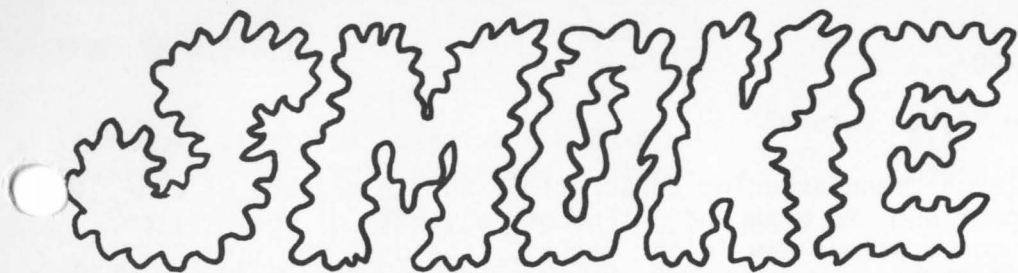
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SIGNALS

VOL. IV, NO. 3

EMPLOYEE NEWSLETTER OF STATITROL CORPORATION



PRESIDENT'S MESSAGE...

STATITROL NOW A DIVISION OF EMERSON ELECTRIC CO...

We are pleased to announce that, effective March 16, 1977, Statitrol Corporation became a Division of Emerson Electric Co., St. Louis, Missouri. Except for changes in our financial reporting and an Emerson Electric identification at the bottom of our literature and stationery, the changes in Statitrol as a result of this merger will be almost invisible. There will be no significant changes in our method of operation, our employee benefit programs, company policy, nor our overall method of operation. The only perceptible change will be with our Board of Directors. In the future, our Officers, together with a vice president of Emerson Electric, will constitute our Board of Directors, or more accurately described as our Management Committee.

Our Profit Sharing Plan will remain exactly as it is unless we decide at a future date to adopt the Emerson pension program. The choice will be ours. The Statitrol stock portion of our Profit Sharing trust, because of our merger with Emerson, will almost triple in value! You will soon see an increase in your Profit Sharing account statement for the Plan Year ending March 31, 1977.

Emerson Electric Co. is a major corporation with sales in excess of \$1.5 billion per year. Even though you will not see the Emerson name on many consumer products, except in rare instances, they are, nevertheless, significantly larger in sales than, for instance, the Johns-Manville Company. Emerson is structured completely different than a typical large corporation in that they act as a banking and management function over a large number of independent corporations such as ours. All of their subsidiaries and divisions operate as autonomous companies. Their home office staff in St. Louis is limited to only about 200 people as compared to approximately 1500 in a typical large corporation.

Many of Emerson's products are sold under different names such as the Sears Craftsman tools, Beard-Poulan chain saws, Rittenhouse intercoms, etc. Please take time to look at one of the copies of the Emerson Annual Statement available in each of our plant cafeterias.

On a personal note, I want to apologize for the fact that newspaper and magazine articles announced our pending merger before I had a legal right to disclose the name of our new parent company. News media can pick up advance information through contacts with the New York Stock Exchange or filings with the Federal Trade Commission. Unfortunately, this information was available to them before our contract was completed. I hope each of you will realize this was not just carelessness, but rather a circumstance beyond my control.

(Continued, next page)

(Continued from page one)

What will Emerson mean to our future?

First, Emerson, as a large manufacturing corporation, adds a measure of confidence that we will continue to grow and not become a victim of competition from the many major corporations now in our market. Second, the financial resources of Emerson will allow us to purchase capital equipment necessary to produce consistent and high quality products at the lowest possible price. Emerson has a national reputation for this ability. Third, with many divisions and different sizes of companies under the Emerson umbrella, the opportunities for personal advancement for capable persons in our Company become unlimited. Until now, the opportunities for individual growth within our Company have been limited by the individual department growth and the overall growth of Statitrol. Those opportunities are now expanded.

Finally, I am convinced that Emerson Electric Co. is made up of people just like us. They have a history of growth similar to ours, an uncompromising standard of quality and believe sincerely in maintaining the highest principles of our free enterprise system. We should hail this event as a milestone in our growth. We have added a new partner who is committed to help us build our Company. This is a great day for Statitrol!!

- Duane Pearsall

* * *

FROM OUR SAFETY DEPARTMENT...

The Federal, State and Local Government authorities as well as Insurance Company Regulations require that a company enforce the necessary safety rules to protect all their employees from hazards and injuries. An employer must enforce these safety rules, even to the extent of dismissing those who violate them.

If you are hurt or injured and are required to miss work time, your skills and productivity are a loss to the company. Training new replacements for injured persons is time consuming and costly.

A few simple general rules can reduce our accident rate and prevent many injuries when faithfully observed. Some of these basic fundamental rules are:

1. Safety glasses must be worn at all times while in safety glass areas. Do not remove your glasses while in this area, but wait until you have left before removing them.
2. Keep a clean work station. Good housekeeping is of utmost importance.
3. Keep aisles clear and do not stack boxes, pallets, tables, benches or anything else in a manner in which it might fall.
4. Horseplay in or around the building is strictly forbidden.
5. Use protective clothing when provided and required.
6. Do not override protective switches or use faulty equipment.
7. Report any unsafe equipment or acts to your supervisor.
8. Adhere to special safety regulations which may be part of your job level instructions.

Do things the Safe way, it's the Best and Only way.

* * *

WHAT IS W.P.S.?

Last May, Statitrol created a Word Processing Station (WPS) under the direction of Reva Atchison. The Wang 1222 word processing equipment was brought in-house after thorough research and study had proven the need for a more effective, efficient way to handle the volume of correspondence from the Marketing Division.

Because Statitrol places a high value on the quality of its products and desires to reflect this professionalism through its customer contacts, we realized the need to upgrade the quality of our correspondence to our customers. Because of the sheer volume of work in some of the marketing areas, particularly Customer Service, it had been necessary to respond to customers with Xerox copies. All customers now receive an originally typed letter.

Carolyn Worden is the Correspondence Secretary responsible for operating the Wang 1222 system. Since the system was initially brought in, it has been handling work primarily for the Marketing Division. A library of cassette tapes of standard letters, etc. has been established for each department using the WPS. The system is also used for applications other than correspondence, i.e., mailing lists, text editing, statistical charts, special mailings, etc.

January proved the need to expand the output capabilities of the WPS to keep pace with the work flow. Even though the WPS produced over 1000 letters, 2000 labels and 60 pages of reports in January, it still could not keep up with the demand for its services. The manufacturer's personnel analyzed the workload of the WPS and recommended their "20 System". The "20 System" is a computerized unit that uses a TV screen to display the material before it is actually typed. After being reviewed on the TV screen, the material is typed automatically on a remote typewriter. This new system will increase output by nearly 100%. The "20 System" types 500 words per minute vs. 190 words per minute on the present system.

The "20 System" is expected to be in-house sometime in April. This system will be budgeted, as time permits, for additional work other than that done for Marketing. We will establish a charge-back system for projects so that each department using the word processing equipment will be charged on the basis of time required to complete projects.

There is no end to the applications for the WPS "20 System" in order to save time and effort. You won't hear the "20 System", or its operator moan over a work project requiring 100 originally typed letters...just the constant hum of efficient machinery and a happy smile from its operator. Stop by and see our new system in operation. If you have any work projects which you feel are appropriate to the system, drop Reva a note to discuss your needs as equipment time permits additional work to be added to the system.

* * *



Pictured above, is Carolyn Worden, Correspondence Secretary with the Wang 1222 word processing equipment.

* * *

"Worry, like a rocking horse, keeps you going, but it doesn't get you anywhere."

* * *

NEWS FROM OUR NURSES...

A Donor Mobile Unit from Belle Bonfils Memorial Blood Center has been scheduled to come out to Statitrol, Plant I, on April 15th, 1977. They will be at Plant I from 9 a.m. to 3 p.m. We will be scheduling a Donor Unit out every six months, alternating each plant. In October of 1977, the Donor Unit will be at Plant II.

The Belle Bonfils Memorial Blood Center is an all voluntary blood donor system. By our participation in the Bonfils Blood Bank program, we establish a "Blood Unit Credit" for each unit of blood donated by one of our employees. These credits may be used for all employees and their immediate families whenever the need may arise.

"Join the "Life Line" and make giving part of your living. You can give someone the opportunity for a lifetime."

We would like to encourage everyone to participate.

- Mary Lou Ray, R.N.
- Ann Haseltine, R. N.

* * *

RECIPE OF THE MONTH: RASPBERRY SALAD

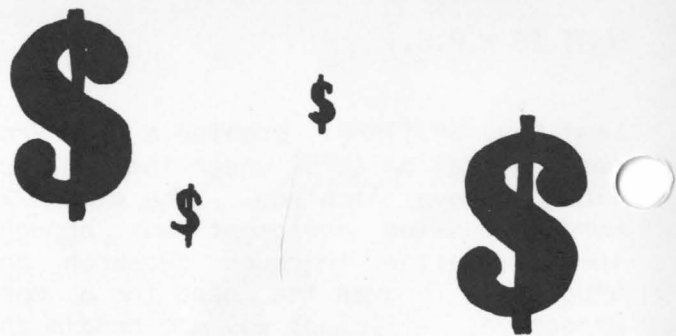
1 package raspberry gelatin
1 cup boiling water
1 small can crushed pineapple
1 banana (mashed)
1 package frozen raspberries
1 small carton sour cream

Use juice of thawed raspberries and drained pineapple to make 1 cup. Add this to gelatin and fruit mixture. (Be sure fruit is well drained.)

Pour 1/2 of gelatin mixture into 11 1/2 x 7 1/2" pan or into 8 individual molds. Refrigerate until firmly set. Spread sour cream over mixture. Add the remaining mixture over top of sour cream and let it set firmly. Serves eight.

- Carolyn Worden

* * *



WE'RE HAVING A CONTEST!!!

Statitrol is sponsoring a limerick contest for the month of April. We would like employees to make up their own limericks (five-line nonsense verse, which rhymes) which have to do with our industry, i.e., smoke, fire, safety, etc.

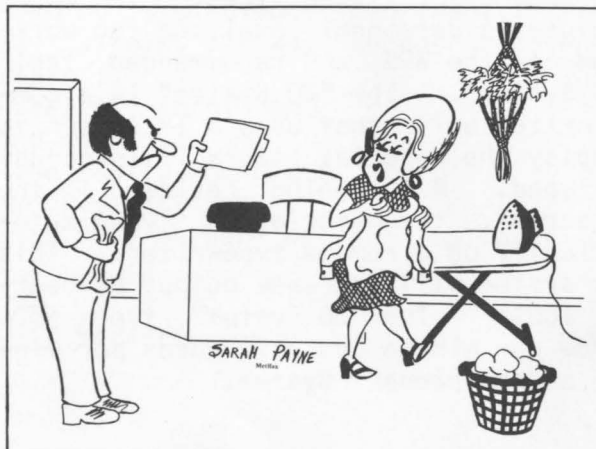
An entry box will be located in each plant cafeteria. Please submit entries no later than April 15, 1977.

The first place winning entry will be published in Smoke Signals and will win \$15.00. Second place will be published and awarded \$10.00 and third place winner will be awarded \$5.00 and also be published.

Sooo, let's engage brains and put pencils in motion...

There once was an employee of Statitrol,
Who drank many bottles of Geritol;
His brain was so clouded
His entry he doubted,
and yet he won FIRST after all!!!

* * *



"You never object when I take office work home."

MONEY SAVING TIPS...

When you're waiting to pick up a passenger...do you switch off your engine, or do you let it idle? According to a Ford Motor Company study, a V8 engine burns 1.6 ounces of gas a minute idling vs. only 0.5 ounces of gas restarting while it's still warm. If you idle your engine for just 5 minutes a day while waiting for a friend....or for traffic to clear, it will cost you better than 20 gallons of gasoline in a year. As a rule of thumb, if you're delayed more than a half a minute by an accident, or a dawdling spouse, it's better to turn off your ignition.

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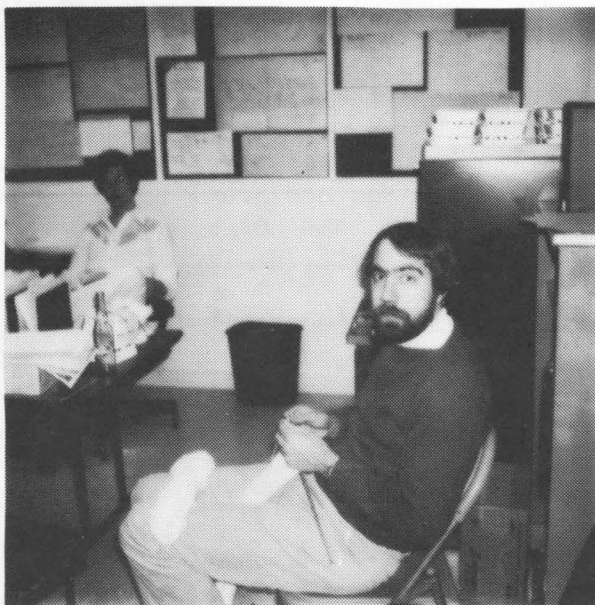
* * *

LETTERS, WE GET LETTERS...

We always share testimonial letters, etc. with our employees, but we seldom hear the humorous notes we often get. Here's a good one received in the Advertising Department:

"Dear Sir - I read in the Farmer of your GasAlarm detector. Please send me more information. My daughter and family all have gas, and this winter, we gassed real serious, so if there is such a device, please let me know."
Signed, Mr. -----, Minnesota

* * *



Can we ask, what's it going to be, John?

CONSERVATION...

News on local, state, and national levels stresses the importance for all to practice positive conservation of our natural resources. Conservation is a word needed in our daily vocabulary, thoughts, and actions. Today is the time all of us must work together in order to share at a later time the comforts we experience in Modern Day living. Electricity, fuel, water, clean air, raw materials for industry, etc. are not in abundance as many people believe. The concerns about natural resources vary from one part of the country to the other. The Eastern part of the United States lacks the fuel to keep schools and industry open. Many stores have been closed. In the West, concern has developed over future shortages of water. The entire country has been concerned about clean air for many years and the possible shortage of gas for our automobiles is also a national problem that must be dealt with today.

Each of us as citizens has responsibilities to each other in conserving natural resources and by working together we can be sure we will have tomorrow what we enjoy today.

Television, radio, newspapers, and magazines, as well as other media offer suggestions on every type of conservation and new techniques are introduced almost daily. Working together to conserve for the future means conserving work in the future.

* * *

WHO SAID?

It has been said that in a company there are four kinds of bones:

1. WISHBONES - who spend all their time wishing someone else would do all the work.
2. JAWBONES - who do all the talking, but very little more.
3. KNUCKLEBONES - who knock everything anyone else tries to do.
4. BACKBONES - who get under the load and really get things done. I would say we all need to be "BACKBONES" - wouldn't you?

* * *

COMPANY COMMENTS...

Assuming the title of "Calamity Jane" (from her secretary), Joanne Widner slipped and fell in January, requiring six stitches in her head; then, in February, a truck "pushed" Joanne's car a wee bit causing a considerable bit of damage. Joanne, do be careful this month, we care, you know...

* * *

Keith Lilley, Plant II Maintenance, and wife Margaret, formerly of Plant II, Production, recently became the proud parents of a son, Matthew James, weighing in at 7 lbs., 2 oz., January 28th.

* * *

Best wishes to Tonya Hiller, who was recently wed to Chris Sorensen.

* * *

Plant II now has a display of our units set up in the cafeteria. It's interesting to the employees to see what has actually been built, since Plant II employees are familiar basically with only the 800A's.

* * *

A catch-up on baby news...Stan Nafziger and wife, Nancy, had a baby boy, Stanton Richard, born 4:13 a.m. December 27, 1976 and weighing 6 lbs., 9 1/2 oz. Stan says the news is a bit late, since "little Stan" now weighs almost 12 lbs.

* * *

Tom Bellinghausen's house was recently "almost burglarized". It seems the burglars were scared off before they could get away with the "loot".

* * *

Pam Sellers, Plant II, has taken a two week vacation to find a place to ski in Colorado. Our suggestion...Go east, young lady!

* * *

A Quotable Quote: "Some minds are like concrete - all mixed up and permanently set."

* * *

Joan Blevins, Plant II, Q.A. Dept., will soon be a gradmother for the first time. She even has her new rocking chair all ready!

* * *

Next time anyone sees Russ Auble or Chuck Bland, ask them what happened to the face on their Farrah Fawcett-Majors poster!!!

* * *

The International Department hosted a visitor from Belgium in February. Tony Maskens, whose company, La Dynamique Appliquee is the SmokeGard distributor in Belgium, paid a visit to Statitrol... after a couple of days of trying to ski at Aspen...but no snow.

* * *

Anyone interested in starting a Statitrol Flying Club, please contact Chuck Allen, ext. 28, Plant I.

* * *

FOR SALE...Two new studded mud and snow tires, #BR-78-13. Fits most all compact cars, \$125.00 total. Call Barb Marohn, Plant II, ext. 214.

* * *

A THANK YOU...

Plant II production personnel would like to say "thanks" to Ken Thompson and Stan Nafziger for their much needed help in the pack area. At present February's schedule was their best effort so far.

Pat Stice in Q.A. has been challenged by the two pros (Ken and Stan) to a "Pack-Off". The date has not been set yet -- maybe soon, eh Pat???

P.S. Thanks to the repair line and some people from the pre-process area for helping in the pack area, also.

* * *

Some people, when they hear an echo, think they originated the sound.

ERNEST HEMINGWAY

MARCH ANNIVERSARIES...

- 8 yrs. - Josie Haakenson
- 7 yrs. - Mary Jane Sharp
- 5 yrs. - Shirley Steele, Bev Peerman
- 4 yrs. - Andy Anderson, Linda Benjamin, Erna Sheridan
- 3 yrs. - Bill Faulkner, Pam Johnson, Betty Hand
- 1 yr. - LaVonne Hahner, Jeri Johnson, Brenda Fischbeck, Dorene Bell, San Dong Han, Rachel Castillo, Carol Schultz, Martha Bevis, Patricia Frenchik, Russ Auble, Kay Hiser, Thuy Thi Hoang, Nina Padilla, Jerry Cline, Dianne Bayes, Bill Rushing, Andrea Scherer, Sue Qualteri, Leslie Crouch, Bill Thayer, Allen Bell, Sylvia Martinez, Sung Pun Pak, Josephine Gonzales, Ingeborg Miller, Kathi Becker, Denise Alley, Donna Smedes, Pam Bliss, Betty Strain, Helene Wilcox, Marlyn Peddycoart, Rose Damon, Linda Randle, Ellen Stutzman, Kelly Barker, Brian Wheeler, Evelyn Archuletta, Susie Davis, Denise Gruber, Erma Sellers, Alice Archuleta, Thang Nguyen, Pam Gleason, Susan Jamison, Mary Conway, Betty Haney, Karen Dittbrenner, and Debbie Pike.

We missed a couple of anniversaries in January for one year service completed. Our apologies to Tonya Hiller and Arleen Goins.

* * *

APRIL ANNIVERSARIES...

- 13 yrs. - Duane Pearsall
- 5 yrs. - Karen West, Bob Marsik, Jim Souturas, Jeanette McPeak
- 4 yrs. - Jeanne Phegley, Shirley Self, Mary Porter, Dolly Miskowic, Joan Coronado
- 3 yrs. - John Tipton, Marilyn Bilderback, Rob Williams, Bob Baker
- 2 yrs. - Chris McKnight, Margie Calkins, Judy Yates, Pat O'Donnell, Carol Williams
- 1 yr. - Tom Graham, Doug Black, Mark Hudson, Marie Ianiro, Barbara Aragon, John Malone, Duk Gum Yi, Anna Czystczon, Un Hak Kang, Ruth Hackett, Sandra Bicknell, Alice Ortiz, Gloria Bolin, Keith Lilley, Grace Morales, J. Marie Van Dok, Bev Bakke, Paula Dove, Marianne Hillman, Thelma Delaney, Cang Nguyen, Charlene Garcia, Chuck Allen, Lauren Kennedy, Anita Gallegos, Treava Schram, Becki Wells, Angela Harris, Patricia Bondie, David Lange, Roberta Eckart, Clea Miller, Geneva Rangel, Susan Repper, Colleen Wright, Chong Stanaway, Sheri Moody, Robert Stubblefield, Song Brewster, Robert Peterson, Steve Wamboldt, Ralph Smith, Bill Reid, and Dixie Rowe.

* * *



**I'M GOING TO
REEVALUATE MY
PRIORITIES SOMEDAY,
BUT THERE ARE A
LOT OF OTHER
THINGS I'VE GOT
TO DO FIRST.**

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THAMES 2-2

CREDIT UNION PROGRESS...

We are getting closer to the time when the "Statitrol Credit Union" will be in operation. Our state charter has been approved and our Board of Directors and committee members have been appointed. Officers and chairpersons have been elected. The Board of Directors and committee members are as follows:

BOARD OF DIRECTORS

Bob Hartman, President
Ken Thompson, Vice President
Ken Klapmeier, Secretary
Frank Ogawa, Treasurer
Harold Robb, member
Margie Brady, member
Linda Cook, member

CREDIT COMMITTEE

Betsy Scown, Chairperson
Barbara Marohn, member
Dick Moore, member

SUPERVISORY COMMITTEE

Jim Hambric, Chairperson
Blanche Farace, member
Shirley Ehler, member

MEMBERSHIP OFFICERS

Kathi Becker, Plant I
Judy Walton, Plant II

SECURITY OFFICER

Dick Hillbrand

All employees will be receiving an information letter in the near future. We hope to be in operation within six weeks.

* * *



"I went to work to be liberated—
but now I'm taking orders from everybody!"

BACK BY POPULAR REQUEST -- APRIL

BIRTHDAY LIST...

- 4/1 - Christine Koppenhaver, Mary Ann Ciecior, J. Marie Van Dok
- 4/2 - Betty Campbell
- 4/3 - Joanne Widner, Marion Wirtz, Barbara Aragon
- 4/5 - Brian Wheeler, Jackie Schneider, Robert Coble,
- 4/6 - Erna Sheridan, Betty Hitchcock, Grace Morales, Nina Garcia
- 4/7 - Pam Johnson, Bernice Coomes, Brian Roche
- 4/8 - Judy Kater
- 4/9 - Steve White, Chong Stanaway
- 4/10 - Paul Garcia, Linda Gomez, Bok Purdon
- 4/11 - Jim Souturas
- 4/12 - Shirley Spillman, Dong Truong
- 4/13 - Jeanie Wicks
- 4/15 - Rita Warning, Marilyn Howell
- 4/16 - Joyce Sylvest, Deborah Williams, Sung H. Pak
- 4/17 - Diane Bassen, Earlene Smarr
- 4/18 - Carol Baber, Pat Reilly
- 4/19 - Sally Cook, Dana Seaver
- 4/20 - Ellen Smart, Gary Jacobson
- 4/23 - Mary Quintana, Yoo Seop Kim, Mike Keller
- 4/24 - Ock Joo, Brad Freson
- 4/25 - Bob Doty, Cynthia Bechtol, Pat Harrison
- 4/26 - Bob Marsik, Carol Muterspaugh, So Yop Baker
- 4/28 - David Marriott
- 4/30 - Sue Qualteri, Pam Brady

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